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## Health & Safety Policy

The directors accept overall responsibility for co-ordination and delivery of Health and Safety Policy towards all staff.

As part of our system scope covering the design, sales and procurement of street and landscape furniture together with associated security products, our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees, and to provide such information, training, supervision and support as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The day to day allocation of duties for safety matters and the particular arrangements that we will make to implement the policy are set out on various notice boards within the company.

As part of our use of 18001:2007 we are committed to:

- The prevention of injury and illness
- Compliance with legislation, regulation and other requirements
- The continual improvement of our health and safety management system
- The continual improvement of our health and safety performance

All employees will be issued with a Health & Safety Policy. New employees will be given basic Health & Safety training during their Induction Programme.

Induction Programmes will also include instruction on Fire Procedures, introduction to First Aiders and indicate the emphasis of the employee's responsibility to conduct themselves in a safe and responsible manner with regard to their own Health & Safety and other members of the work force.

Job training regarding the various aspects of Health & Safety with regard to the equipment and materials used, will be delivered by the relevant supervisor or suitably trained personnel.

We are committed to providing the resources to enable us to implement our health and Safety policy.

In accordance with our defined scope, this policy provides a framework for the development and progressing of our Health and Safety objectives.

APPROVED BY:-

Anna Curran  
Managing Director

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